

May have violated labor relations act

Condon memo raises controversy

By JOEY KILFOIL
News Editor

Acting UNB President Thomas Condon may have violated a section of the labor relations act by sending a memo to the acting director of the school of administration.

In the letter, Dr. Condon authorizes Alan Laughland to use a salary range of \$27,000-\$29,000 for suitably qualified PhDs or very near PhDs in accounting and a range of \$25,000-\$27,000 in other business disciplines for the same type of appointment in recruiting this year for the academic year 1980-81.

Laughland would not comment on the matter.

A faculty member of the law school confirmed Thursday that Dr. Condon may have violated a section of the labor relation act which states that management cannot unilaterally change terms and conditions of employment without consultation with the union, in this case the AUNBT.

When reached for comment Thursday afternoon, Dr. Condon said he didn't think the letter was in violation of the labor relations act. He said he disagreed with the interpretation of the memo by the law school faculty member.

Dr. Condon said the memo was just part of the routine business of getting new faculty for next year.

At a meeting Wednesday afternoon, the engineering faculty council tabled a motion of censure against Dr. Condon as a result of his action. However, Robert Burrill, dean of engineering said Thursday the motion was made and seconded in excitement, before the council had time to think about what they were doing. He said the motion was tabled to allow the

council more time to think about it and emphasized it was a "sudden, unexpected" action which the council did not have time to digest. The informed source that tipped *The Brunswickan* off to the letter Thursday said

he believes the union was stalling in negotiations in

order to build up animosity between the union and the administration - thus eliminating Dr. Condon's chance

to be elected university president.

The letter was written Feb. 1, the source said, following Dr. Condon's meeting with the faculty Jan. 28.

OFFICE OF THE PRESIDENT

THE UNIVERSITY OF NEW BRUNSWICK
FREDERICTON, N.B., CANADA
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MEMO TO: Assoc. Prof. Alan Laughland

DATE: February 1, 1980

SUBJECT: Starting Salaries - New Faculty 1980-81

Thank you for your memo of January 28, 1980 on the subject matter. I also appreciated the opportunity of discussing this with you and several of your colleagues.

As I indicated to you, I am prepared to authorize you to use a salary range of \$27,000 - \$29,000 for suitably qualified new Ph.D.'s or very near Ph.D.'s in accounting and a range of \$25,000 - \$27,000 in other business disciplines for the same type of appointment in recruiting this year for the academic year 1980-81. It is to be understood that these ranges apply not to outstanding, unusually qualified candidates but to good quality, suitably qualified candidates, screened by the School in the usual manner. It is also to be understood that this scale will be adjusted downward for those candidates who are not all that near to completing their Ph.D. and that you will work out offers to such candidates in consultation with Dr. Kavanagh prior to submission to me. Similarly, questions of seniority credit are to be worked out in consultation with Dr. Kavanagh.

I am also prepared, as you know, to authorize that you use a starting salary for new M.B.A.'s for 1980-81 of \$19,000 for a 9-hour teaching load per term or \$22,000 for a 12-hour teaching load per term. It is to be understood that you may program these hours during regular terms, intersession, or summer school in your negotiations with candidates.

I wish you and your colleagues every success in your recruiting efforts this year.

Thomas J. Condon

Thomas J. Condon
Acting President

c.c. Dr. R. J. Kavanagh

Arms tells their story

By MARK ESTILL

The Crown Prosecutor has not decided whether or not to press charges in the beating at the Riverview Arms two weeks ago. A student received 14 stitches on the face as a result of the beating.

According to Peter Clarke, manager of the Arms, the student involved had received "approximately four warnings" before the incident occurred. Clarke also said that the student had broken several glasses. When the doorman went over to the student to ask him to leave the student grabbed the doorman and told him to "f... off!"

Clarke also stressed that doormen are very careful when approaching drunk people who are breaking glasses. He cited an instance where a member of the staff of a tavern in Moncton was given 42 stitches by a patron of the tavern.

When talking about the doormen involved Clarke said that he was very "easy going" and he had only been in "one fight in his life". The doorman involved is still employed at the tavern and has been for five months.

Business at the Arms has not been hurt by the incident said Mr. Clark, as last weekend was one of the best ever.



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