

# Regulations Adopted For Workmen's Compensation

HIS HONOUR the Lieutenant-Governor has been pleased to approve of the following regulations:

The Workmen's Compensation Board hereby makes the following regulations respecting the Workmen's Compensation Act:

## REGULATION 1.

For the purpose mentioned in Sec. 45-45-2 of the Act, the classes mentioned in that section are hereby arranged and all industries within the scope of the Act shall be divided into the following classes:

Class 1—Coal and other mining; reduction of ores and smelting; quarrying, manufacture of brick, lime, glass and cement; cutting and dressing of stone or marble; drilling and sinking of wells for gas or water.

Class 2—Lumbering; logging; saw-mills; manufacture of pulp or paper; woodworking; planing mills; furniture factories; cooperage; boat buildings; mattress making; upholstery; wicker and rattan work.

Class 3—Manufacture of iron and steel and iron and steel products; car-shops; manufacture and repair of automobiles; vehicles; steel erections; steel shipbuilding and repairing; automobile livery, etc.

Class 4—Manufacture of compounds, paints, chemicals, liquors and beverages; manufacture of leather; leather goods; rubber and rubber goods; wholesale and retail stores; flour and handling of grain; canning; pork-packing; butchering and handling of live stock; manufacture of tobacco and tobacco products; manufacture of cloth and textiles; printing; lithography; engraving stationery.

Class 5—Construction of buildings; wooden ships; mason work; painting; structural work; plumbing; gas and steam-fitting.

Class 6—Construction of bridges (wooden or steel), road-making; sewer-construction; excavation, construction and operation of electric railways; electric power lines and appliances; construction of telegraphs and telephones.

Class 7—Teaming; cartage; warehousing and storage; stevedoring; dredging; pile-driving and subsequent construction; operation of steam railways and navigation.

## REGULATION 2.

Where no more workmen than the number set opposite to the name of an industry mentioned in the schedules below are usually employed therein, such industry is hereby excluded from the scope of Part 1 of the Act, and is withdrawn from the class in Regulation 1 in which it would otherwise be included; subject, however, to any conditions attached to such industry or industries contained in the schedules, and subject to the other regulations of the Board, so far as applicable.

## Schedule 1.

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|------------------------------------------------------------------------------------------------------------------------------------------|---|
| (1) Printing .....                                                                                                                       | 1 |
| (2) Ice Cutting .....                                                                                                                    | 1 |
| (3) Sausage Manufacturing .....                                                                                                          | 1 |
| (4) Sail Making .....                                                                                                                    | 1 |
| (5) Saw Mill, Shingle Mill, Stave Mill, Shook Mill or Lath Mill, operation of .....                                                      | 1 |
| (6) Street cleaning, scavenging, removal of snow or ice, the business of .....                                                           | 1 |
| (7) Sash and door factory, operation of .....                                                                                            | 1 |
| (8) Bakeries, operation of .....                                                                                                         | 1 |
| (9) Confectionery, manufacture of .....                                                                                                  | 1 |
| (10) Fruit and vegetables, packing or preparing of (not including canning) .....                                                         | 1 |
| (11) Teaming, operation of livery stables, or the conveyance of passengers and baggage by horse or auto vehicle .....                    | 1 |
| (12) Public Garages, including repair shops connected therewith .....                                                                    | 1 |
| (13) Watch, clock and jewellery making and repairing .....                                                                               | 1 |
| (14) Boot and shoe making and repairing .....                                                                                            | 1 |
| (15) Harness making .....                                                                                                                | 1 |
| (16) Eyeglasses and optical goods, grinding, making repairs or making of .....                                                           | 1 |
| (17) Paper cutting .....                                                                                                                 | 1 |
| (18) Drugs, manufacture of .....                                                                                                         | 1 |
| (19) Tailoring .....                                                                                                                     | 1 |
| (20) Paper box manufacturing .....                                                                                                       | 1 |
| (21) Telephone line, construction or operation of .....                                                                                  | 1 |
| (22) Feathers, manufacture of .....                                                                                                      | 1 |
| (23) Artificial flowers .....                                                                                                            | 1 |
| (24) Grist mills or carding mills, operation of .....                                                                                    | 1 |
| (25) Woodworking shops, including carriage making and repairing, but not including an industry mentioned in any of these schedules ..... | 1 |
| (26) Repair shops (not otherwise mentioned) and not carried on in connection with any industry within the scope of Part 1 .....          | 1 |
| (27) Blacksmith shops, operation of .....                                                                                                | 1 |
| (28) Boat and Yacht building or repairing .....                                                                                          | 1 |
| (29) Furniture, repairing or upholstering .....                                                                                          | 1 |
| (30) Picture framing .....                                                                                                               | 1 |
| (31) Rubber stamps, pads or stencils, manufacture of .....                                                                               | 1 |
| (32) Butchering .....                                                                                                                    | 1 |
| (33) Cooperage, without mill operations .....                                                                                            | 1 |
| (34) Carpentering .....                                                                                                                  | 1 |

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|-----------------------------------------------------------------------------------------------------------------------------------|----|
| (35) Painting .....                                                                                                               | 1  |
| (36) Construction work on buildings .....                                                                                         | 1  |
| (37) Plastering .....                                                                                                             | 1  |
| (38) Box making, without mill operations .....                                                                                    | 1  |
| (39) Fishing .....                                                                                                                | 10 |
| (40) Taxidermy, the business of .....                                                                                             | 1  |
| (41) Coasting .....                                                                                                               | 1  |
| (42) Excavation work not otherwise mentioned when not carried on in connection with any industry within the scope of Part 1 ..... | 1  |
| (43) Manufacture of .....                                                                                                         | 1  |

## Schedule 2.

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| (1) Photographer, the business of .....                                                                                                                                   | 1 |
| (2) Millinery, i. e., making or trimming women's hats as a business or as incidental to a wholesale or retail business .....                                              | 2 |
| (3) Firewood or kindling, the cutting of, splitting or making of .....                                                                                                    | 2 |
| (4) Mining (including prospecting or developing work) except in producing mines where the workmen are in the employ of the owner, lessee or recorded holder thereof ..... | 2 |
| (5) Plaster statuary, manufacture of .....                                                                                                                                | 2 |

## Schedule 3.

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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| (1) Hand laundries .....                                                                                                                                                       | 25  |
| Any ship, tug, dredge, boat or other vessel owned in the Province of New Brunswick, that is engaged in any business that takes it without the boundaries of the Province ..... | 500 |

When two or more industries mentioned in the schedule to Regulation 2 are carried on by the same employer, none of such industries shall be excluded from the operation of Part 1, unless the number of all the employees in the several industries so carried on be not greater than the lowest exclusion number of any such industries.

## REGULATION 3.

The interpretation of words and phrases provided for in Section 2 of the Act shall apply to these and all other regulations of the Workmen's Compensation Board.

## REGULATION 4.

Every employer within the scope of Part 1 of the Act shall, as directed by the Board, post up and keep posted up in conspicuous places within easy access of his workmen, such card or cards of information as may be required by the Board, and a copy of the Act, if so desired.

## REGULATION 5.

Whenever the word "Act" appears in any of these regulations or in any regulations that may be passed by the Board, it shall refer to the Workmen's Compensation Act, and amendments thereto, or that may be hereafter made.

## PENALTIES.

## REGULATION 7.

Any employer failing to pay any assessment or special assessment, or any prescribed portion thereof, within ten days after notice thereof has been mailed to him by registered post, shall pay as a penalty for such default an additional 1 per cent. of the amount unpaid for each calendar month or fraction thereof that such default continued, in addition to the provisions contained in Section 61, sub-sections 1 and 2 of the Act.

## REGULATION 8.

Any person who contravenes any regulation of the Workmen's Compensation Board after it has been made effective, where no other penalty is provided therefor, shall, for the contravention thereof, incur a penalty not exceeding \$500.00.

## REGULATION 9.

Every person who contravenes any of the provisions of Section 14 of the Act, shall, for every contravention, incur a penalty not exceeding \$50.00, and shall also be liable to pay to the workman any sum which has been so deducted from his wages, or which he has been required or permitted to pay in contravention of Section 14.

## REGULATION 10.

For every contravention of sub-sections 4 or 5 of Section 40 of the Act, the employer shall incur a penalty not exceeding \$50.00.

## REGULATION 11.

Any employer and every person who obstructs or hinders the making of the examination and inquiry mentioned in Section 70, sub-sections 1 and 2, of the Act, or refuses to permit it to be made, shall incur a penalty not exceeding \$500.00.

## REGULATION 12.

Any employer and every person who obstructs or hinders the making of any inspection made under the authority of Section 71 of the Act, or refuses to permit it to be made, shall incur a penalty not exceeding \$500.00.

## REGULATION 14.

Every steam engineer contravening sub-section 5 of Section 48, shall be liable to a penalty not exceeding \$25.00.

## REGULATION 14.

Every person who contravenes any of the provisions of Section 72 of the Act shall incur a penalty of \$50.00.

## WANTED

**WANTED**—A suitable man to act as verger at Christchurch Cathedral. Apply to Very Rev. Dean Scovil Neales, The Deanery, 808 Brunswick street, Fredericton. 3 ins

**WANTED**—An experienced and capable girl for general housework; good wages. Mrs. W. H. Irvine, 86 Carleton street. tf

**WANTED**—Books and magazines for distribution to returned soldiers en route home, in the Military Hospitals or going overseas. Telephone Mr. A. Murray, care of A. Murray & Co. Tel. No. 159, or leave at store for Military Y. M. C. A. tf

## FARM FOR SALE

The Department of Agriculture wishes to publish a more complete list of farms for sale during the coming winter. All persons having improved farms for sale are requested to communicate with the Superintendent of Immigration, 108 Prince William St., St. John, N. B. 61

## FOR SALE

**FOR SALE**—Rhode Island Red cockerels, six months old. Strong, well developed birds, excellent for breeding purposes. Apply to C. A. MacVey, 219 George street, city. tf



## MAIL CONTRACT

**SEALED TENDERS** addressed to the Postmaster General, will be received at Ottawa until noon on Friday, the 27th December, 1918, for the conveyance of His Majesty's Mails on a proposed Contract for four years, 6 times per week on the Stanley Rural Route, No. 1, commencing at the pleasure of the Postmaster General.

Printed notices containing further information as to conditions of proposed Contract may be seen and blank forms of Tender may be obtained at the Post Office of Stanley and at the Office of the Post Office Inspector.

H. W. WOODS,

Post Office Inspector's Office, St. John N. B., Nov. 15th, 1918.

## JOHNNY'S NEW VERSION.

I don't want to be an angel  
And with the angel's stand;  
I'd rather be a soldier  
And join the fighting band.

## THE EXPECTED NEVER HAPPENS AS EXPECTED

(Chicago News)

"The expected never happens," said the fat man who is fond of pointed observations.

"I wouldn't put it that way," objected the shoemaker. "What you mean is that the expected never happens when you expect it, and when it does happen it isn't always just what you expected."

"I stand corrected," said the fat man. "But I was thinking of a cousin of mine whose name was Mrs. Pinkle. She was married for thirty years, but she never got over being an old maid. She and her husband lived alone; they had no children and a big house. My cousin had a passion for burglars. The quest of the golden fleece wasn't in it with her search for a dark browned, unshaven, tough looking individual with a big gun, a bowie knife and a predatory disposition. She spent the best part of her life expecting to find him under the stairs, or in the back room closet upstairs, or trying to force his way into the kitchen after he had broken open one of the cellar windows."

"The worst of it was that she always took her husband along on her night prowling. She would wake him right up out of a sound sleep, and not even allow him to kick about the interruption, but 'ssh' him into getting up in his bare feet and nightie and following her about in her search for the burglar she was always convinced she had heard."

"One night my cousin's husband waked up with her hand across his mouth, and heard her whisper tensely that there was a man trying to get in downstairs. It was late fall, and the screens were still up, and Mrs. Pinkle declared the man was doing his best to force up the screen on one of the front windows. Her husband listened awhile, and for once he feared she might be right. So he went over to the bureau and got his trusty six-shooter and they went downstairs."

"They opened the door and looked out into the shaft of light, but they couldn't see any burglar yet. Then Mrs. Pinkle looked down, and there was a chilled waif of a kitten that had climbed up on the sill and scratched at the screen. So she laughed, and Mr. Pinkle laughed and said he guessed he'd get a sandwich from the ice box and it was a half hour before they went back to bed."

"Well, it all turned out all right, didn't it?" offered the shoemaker. "And after all, caution is a good thing. Why shouldn't your cousins have gone down to see what made the noise?" "Because the expected never happens just as she expected."

## Don't Torture Your Child!

TO MOTHERS! See your little one's terror at the very thought of a dose of castor oil, mineral oil, calomel or pills. Ugh!

Cascarets "work" better, safer, surer on the tender little liver, stomach and bowels, besides Cascarets taste like candy. Even bilious, constipated, sick kiddies coax for this harmless candy cathartic.



Each 10 cent box of Cascarets, the pleasant candy cathartic, contains directions and dosage for children aged one year old and upwards. When the little one's tongue turns white, breath feverish, stomach sour, there is nothing better to "work" the nasty bile, souring food and constipation poison from the child's system. Give Cascarets, then never worry.

## WHAT SHALL BE DONE WITH THE EX-KAISER?

(Chicago News)

In our town no two men see to be in agreement as to what should be done with old Bill Hohenzollern, the ex-kaiser.

"The punishment should fit the crime," said Chuck Hetherly yesterday. "I don't favor boiling him in oil or dropping him down the elevator shaft of a twenty-story building. Such

pens as you expect it," explained the fat man. "and the only way to beat the hoodoo is to expect something else. When they got back upstairs, they discovered something strange about their bedroom. They couldn't locate it at first, and then they found that the screen had been removed from one of the windows. A real burglar had crawled up over the back porch, got into the house, and gone off with my cousin's husband's best pants and 35 or 40 cents in cash. And my cousin spent the rest of the night telling her husband that it has happened just as she expected."

"Personal, I'm not going to lose any sleep over the question. The allied governments have statesmen big enough to tackle this or any other problem and I won't ask a hearing unless there seems a probability that the ex-kaiser will appear on the chautauqua circuit in the United States. Then I'll send forth a clarion call that ought to jar something loose."

(Continued on Page 7)

## NEWCASTLE NOW HAS A TOWN IMPROVEMENT ASS'N

Newcastle, Nov. 27.

The regular monthly meeting of the Newcastle Town Improvement League was held last night, President Joseph E. Ander in the chair, Ald. H. H. Stuart, secretary.

One new member Rev. F. F. Bertram, was admitted.

After a vigorous discussion in which Revs. L. H. MacLean and F. F. Bertram, ex-Alderman James Stables, Town Marshall John H. Ashford, ex-Alderman Thomas A. Clarke and the President and Secretary took part, it was moved by T. A. Clarke seconded by Rev. Mr. MacLean and carried unanimously.

"That the attention of the Town Council be called to the fact that there is no truant officer in the town at present, and that the Town Council be asked to appoint such an officer and see that the compulsory attendance provisions of the School Law be thoroughly enforced."

The recent letter from the School Trustees to the league saying:

"The different subjects to which your resolution refers (manual training, domestic science, school gardening, medical inspection of schools, and the thorough enforcement of compulsory attendance at school) have already been considered by the Board a number of times and the desirability of their adoption is admitted by all."

"This year, however, the Board is under the necessity of asking from the Town Council an increase of about \$2500 over last year's assessment to maintain the town schools as at present instituted."

"Under the circumstances, and un-

der general conditions as they are at present the Board does not consider it opportune or advisable to further increase the school assessment for the purpose of introducing innovations."

## Was Severely Criticized

Ald. Stuart moved the adoption of the following resolution:

"That this Town Improvement League ask the Town Council to apply for legislation at the coming session for such amendment of the Town's Incorporation Act or the Newcastle Incorporation Act, or both, as will abolish all property qualifications for the office of Mayor and Aldermen and admit women to equal rights and privileges with men in Town elections and offices."

This was seconded by John H. Ashford, vigorously supported by Revs. L. H. McLean and F. T. Bertram and others, and carried without any dissenting voice.

The question of good roads evoked an interesting discussion.

The next meeting will be on Tuesday night, December 17th.

Besides general business the following subjects will be brought up for discussion:

1. Why should there be four liquor vendors in Newcastle?

2. Why are all the children of school age in Newcastle not attending school?

H. H. Stuart.

## AUSTRIANS WAKING UP.

London, Nov. 28.—The Vienna government intends to bring to trial all persons responsible for the war, including Count Berchthold, Austro-Hungarian foreign minister when the war broke out, and Count Czernin, foreign minister at a later period, according to an Exchange Telegraph despatch. Former Emperor Charles, the Austrian grand dukes and a number of generals are also to be tried, according to the despatch.

A Kansas man took care of the plants while his wife was away. When she returned she found that the geraniums had all become chrysanthemums.

People who are saving find Grape-Nuts food a valuable help.

Canada Food Board License No. 2233