

SICK HEADACHES

For Last 10 Years.

Headaches affect all ages and both sexes alike. In all cases the treatment should be directed to remove the cause, for with the cause removed the headaches vanish for all time.

What is necessary for a permanent cure is something that will go right to the seat of the trouble. For this purpose it is impossible to find a better remedy for headaches of all description than Burdock Blood Bitters, acting as it does on every organ of the body to strengthen, purify and regulate the whole system.

Mrs. Flora Hall, Dominion, N. S., writes:—"I have been troubled with sick headaches for the last ten years. I had lost faith in all remedies until recently a friend of mine advised me to try Burdock Blood Bitters. This I did, and found relief in a very short time. I would now recommend B. B. B. to anyone who is suffering as I did. I only took 3 bottles, and am never troubled with sick headaches any more."

B. B. B. has been on the market for over 40 years. Manufactured only by The T. Milburn Co., Limited, Toronto, Ont.

DIFFERENT NOW.

"Uncle Tom," said the youth to an old darkey, "they tell me you've seen the time when Washington was President. Is that true?"

"Well, Ah uster seed it, but dat was befoh probishun done went into 'fect."

Perhaps we're not heathens, but at this time of year we begin to worship the maple syrup tree.

COMMITTEE ON TEACHERS' SALARIES MAKES REPORTS

Finds That Teachers are Not Sufficiently Paid for the Services They Perform—A Recommendation That County School Fund Tax be Doubled—Minimum Salary Paid by Districts With a Valuation of \$20,000 Should be \$500.

The report of the special committee on School Teachers' Salaries which was tabled in the House of Assembly yesterday is as follows:

Education Office, F'cton, N.B.

March 19th, 1920.
To His Honor the Lieutenant Governor and Members of the Legislative Assembly.

Your Committee appointed under the provisions of 9 George V. 1919 Cap. XXXIII re increased salaries of Public School Teachers, has given the matter very careful consideration and begs to recommend and report as follows:—

Personnel of Committee—Dr. W. S. Carter, Chairman; Hon. P. J. Veniot, Nominated by the Executive Council; W. S. Sutton Esq., M. L. A. Nominated by the Leader of the Opposition; W. McL. Barker, Esq., M. A. Nominated by the Teachers Association; Samuel Flewelling, Esq., Trustee. Appointed by the Board of Education.

Recommendations—

(1) That equal pay be given for

equal work and that female teachers, who are at present paid the same amounts of Government money as males for Grammar and Superior classes of License, be also paid the same amounts as males for all other classes of License.

(This would require an additional sum to be contributed from the Provincial Treasury of between \$50,000 to \$60,000 per year.)

The grants to teachers from the Provincial Treasury at the present time, under Section 13, Schools Act, according to Class of License, for the school year, are as follows:

First class male teachers for first 2 years, \$135.44; After 2 to end of 7 years, \$150.00; From 7 years up, \$175.00.

Second class male teachers, For first 2 years, \$108.00; After 2 to end of 7 years, \$120.00; From 7 years up, \$140.00.

Third class male teachers For first 2 years, \$81.00; After 2 to end of 7 years, \$90.00; From 7 years up, \$100.00.

First class female teachers For first 2 years, \$100.00; After 2 to end of 7 years, \$110.00; From 7 years up, \$130.00.

Second class female teachers, For first 2 years, \$81.00; After 2 to end of 7 years, \$90.00; From 7 years up, \$105.00.

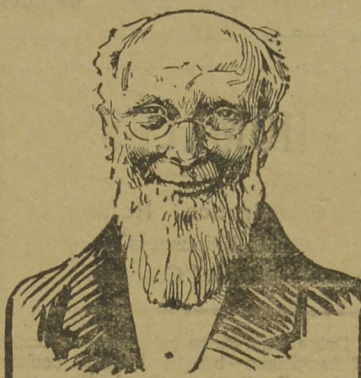
Third class female teachers, For first 2 years, \$63.00; After 2 to end of 7 years, \$70.00; From 7 years up, \$80.00.

Class-room Assistants regularly employed four hours a day to receive one-half of the above amounts according to the Class of License.

Teachers (as above) employed in Districts which are entitled to special aid as poor Districts to receive, at a rate exceeding the grants above named, Sec. 44.

(2) That the County Fund tax (Sec. 14.), based upon property, in amount equal to 30 cents per head of population in each County, according to the County Fund; \$10000 to \$15000 receive 1 1/2 County Fund.

(3) That the special aid given to teachers from the Provincial Treasury, under Sec. 44, be hereafter paid to the School Trustees of each district

**Your Grandfather**

seventy years ago, treated the coughs and colds of his family with

SHARP'S BALSAM

of Horehound and Anise Seed

It is still the best treatment for coughs, colds, croup, asthma, etc. Relieves swelling in the throat, and is valuable in cases of whooping cough and diphtheria.

MR. GEROW'S OPINION

In 1893, Geo. W. Gerow of St. John, said: "I have used Sharp's Balsam in my family for thirty years and can safely recommend it as being an effective treatment for colds, hoarseness and especially croup."

Ask for this famous old remedy when you need a cough medicine. It is endorsed by thousands of satisfied users. Sold at drug and general stores everywhere—25c.

The Canadian Drug Co., Limited
St. John, N.B.

last census, be made 60 cents per head and distributed in accordance with the following plan:—

(This would add \$100,000. to resources from which teachers' salaries may be increased.)

That School Districts with valuations of—

\$1000 to \$5000 receive double County Fund; \$5000 to \$10000 receive 1 1/2

(4) That discretionary power be granted to the Board of Education to pay larger County Fund grants to Districts of \$5000. valuation and under if it should appear that undue hardship is being experienced in maintaining a school under the provisions of Recommendation 2.

(5) That the minimum salary including Government Grants to be paid by all districts with a valuation of \$20,000 and under, shall be \$500.

(6) That the minimum salary, including Government Grants to be paid by all districts with a valuation of from \$20,000 to \$50,000 shall be \$600.

(7) That the minimum salary, including Government Grants, to be paid by all districts with a valuation of over \$50,000 shall be \$700.

(8) That the Board of Education shall withhold the County and Provincial Grants from Trustees who engage teachers under the minimum salaries fixed as above.

(9) That the penalty to be imposed upon any teacher accepting less than the minimum salary shall be; for first offense, a suspension of License for a period of three (3) months; and for second offense, suspension of License for such additional period as the Board of Education may determine.

Your Committee has made a very careful survey as to the valuations and salaries paid in districts of \$100,000 and under.

According to returns made to this office in 1918, there were:—

40 districts having valuations from \$1000 to \$5000.

190 districts having valuations from \$5000 to \$10000.

212 districts having valuations from \$10000 to \$15000.

183 districts having valuations from \$15000 to \$20000.

158 districts having valuations from \$20000 to \$25000.

117 districts having valuations from \$25000 to \$30000.

76 districts having valuations from \$30000 to \$35000.

65 districts having valuations from \$35000 to \$40000.

46 districts having valuations from \$40000 to \$45000.

30 districts having valuations from \$45000 to \$50000.

131 districts having valuations from \$50000 to \$100000.

(No cities and towns are included in these valuations but there are some districts employing more than one teacher).

No survey was made of districts having valuations of more than \$100,000, as the minimum salaries now paid in those districts are as high or higher than the minimum recommended by your committee.

There are districts paying as high as \$7 on the \$100 school taxes and those paying 15 cents on the \$100. The highest and lowest rates are often found in the same parish. There are school districts in the Province with a valuation of \$1000, and a number of districts having a valuation of less than \$5000.

Assessment values very greatly in the different Parishes and Counties. Some districts, chiefly in cities, are assessed at full value, other districts varying from two thirds to one quarter.

Some poor districts employ teachers of higher classes and maintain excellent schools, while some wealthy districts employ cheap teachers and maintain poor schools.

Under these conditions, it is well nigh impossible to standardize teachers' salaries according to district valuations.

Such inequalities as have been pointed out in rates of taxation and modes of assessment do not provide equal opportunities for pupils nor equal burdens for ratepayers.

The proposed increase in the County Fund tax, while it may not meet all

(Continued on Page Seven).

The Electric Lights

Illuminate your home with it and ask for particulars

THE MARITIME ELECTRIC CO.

FREDERICTON, N. B.

SUNNYSIDE BIRDS ARE THE BEST

All Pedigreed and Trapnested Stock.

Book your orders now for Baby Chicks.

Safe delivery in New Brunswick is guaranteed.

We have Barred Rocks, White and Brown Leghorns, all varieties of Wyandottes, Rhode Island Reds and Orpingtons—200 to 248 eggs stock. Satisfaction guaranteed.

Book your order now for Hatching Eggs.

SUNNYSIDE POULTRY FARM
BRISTOL, VERMONT.

YE MECCA, TEA ROOM

LUNCHES AT ALL HOURS. OYSTERS IN SEASON
Orders Taken for Home Cooking.

GERTRUDE A. YOUNG Prop

'Phone - 219-21

UNPREPAREDNESS—FAILURE

A bank account is an assistant in character building. It establishes the confidence, independence and pride which increases effort and paves the way to success.

Open an account to-day and be prepared.

THE CANADIAN BANK OF COMMERCE

PAID-UP CAPITAL - \$15,000,000
RESERVE FUND - \$15,000,000

FREDERICTON BRANCH, W. T. Gerald, Manager.

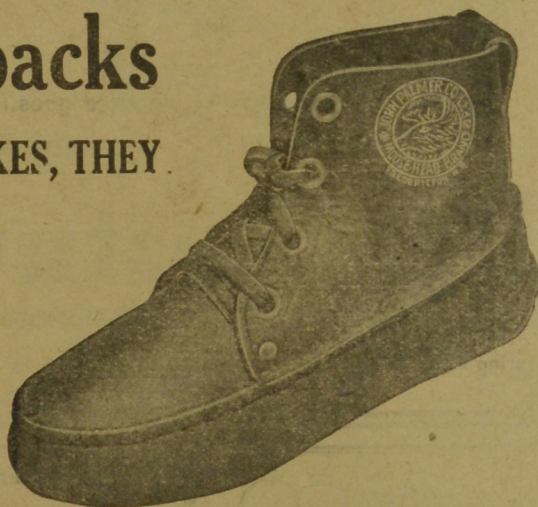


"MOOSE HEAD BRAND" FOOTWEAR

**Palmer's Shoepacks**

ARE BETTER THAN OTHER MAKES, THEY WEAR BETTER AND LAST LONGER.

Buy a pair and prove to yourself that our statement is correct.



We tan our own leather most shoepack makers do not.

That's why Palmer's Pack's are uniform in quality and of a higher grade than other makes



The Driving season will soon be here.

Do not fail to get a pair of our Famous Stream Driver Packs. Your local dealer has them.

ohn Palmer Co. Ltd. Fredericton, N. B.

Do You Use

COUNTER CHECK BOOKS?

We can supply you with any quantity from

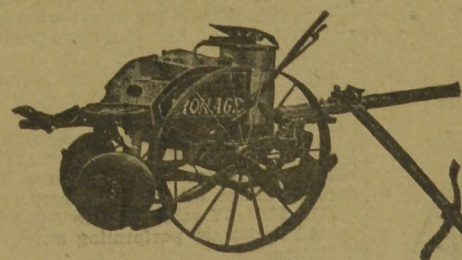
1 to 5,000

at lowest prices

THE MAIL OFFICE

627-629 Queen Street
Fredericton, N. B.

Advertise in the Mail and get results

Improved Robbins Potato Planter

100 per cent

Efficient

Planter

We would be pleased to have you call at any of our Branches and ask particulars regarding the Improved Robbins Potato Planter.

J. CLARK & SON, Limited

FREDERICTON, N. B., and BRANCHES.